



DEPARTMENT OF THE ARMY  
OFFICE OF THE CHIEF, ARMY RESERVE  
2400 ARMY PENTAGON  
WASHINGTON, DC 20310-2400

REPLY TO  
ATTENTION OF

DAAR-HR

MEMORANDUM FOR

Deputy Chiefs of Staff, G-1, Army Reserve Major Subordinate Commands  
Deputy Chief of Staff, G-1, 9th Mission Support Command, 1557 Pass Street, Fort Shafter  
Flats, Honolulu, HI 96819-2135  
Deputy Chief of Staff, G-1, 7th Civil Support Command, Unit 29238, APO AE 09102

SUBJECT: Implementation Guidance for Army Reserve Enlisted Troop Program Unit  
(TPU) Revised Promotion Point Computation for Sergeant (SGT) and Staff Sergeant (SSG)

1. References:

- a. Memorandum, HQDA, DAPE-MPE-PD, 17 May 10, subject: Revised Promotion Point Computations – Semi-Centralized Promotions (enclosure 1).
- b. Memorandum, OCAR, DAAR-HR, 7 Dec 09, subject: Standardized Army Reserve Enlisted Troop Program Unit (TPU) Promotion Selection Process for Promotions to Sergeant (SGT) through Staff Sergeant (SSG).
- c. AR 600-8-19, Enlisted Promotions and Reductions, 30 Apr 10.

2. The purpose of this memorandum is to provide guidance for implementing the revised Semi-Centralized DA Form 3355, Promotion Point Worksheet (enclosure 2).

3. Effective 1 Jun 11, company commanders and promotion boards will no longer award promotion points. The company commander will recommend Soldiers for promotion to SGT or SSG or deny promotion consideration by not recommending the Soldier. Appropriate counseling must be completed for denial of consideration. Promotion boards will validate company commanders' recommendations with a GO/NO-GO vote. In addition, there is no minimum number of promotion points required on the DA Form 3355 for recommendation by the commander or the promotion board. Promotion selection boards will be convened by the promotion authority as outlined in reference 1b. Wherever practical, these boards will be held at battalion or similar level and convened at least quarterly to ensure eligible Soldiers are considered for promotion in a timely manner.

4. In preparation for the 1 Jun 11 effective date, commanders should discontinue use of the old DA Form 3355 and begin using only the new version of the DA Form 3355 in order to allow a smooth transition of the Permanent Promotion Recommended List (PPRL) on 1 Jun 11.

DAAR-HR

SUBJECT: Implementation Guidance for Army Reserve Enlisted Troop Program Unit (TPU) Revised Promotion Point Computation for Sergeant (SGT) and Staff Sergeant (SSG)

5. Commanders will ensure the custodians of the Military Personnel File (MPF) process a recomputation of promotion points for Soldiers currently on the PPRL but not yet promoted. No board action is necessary as these Soldiers have already been recommended by the promotion board. Recomputations must be sent to the Soldier's servicing Regional Support Command (RSC) for integration onto the PPRL. Effective 1 Jun 11, Soldiers on the PPRL without a recomputation of promotion points utilizing the new DA Form 3355 will be in a non-promotable status.
6. Promotion boards held after 1 Apr 11 will use only the new DA Form 3355.
7. Effective immediately, RSCs will maintain two separate PPRLs during the transition period. Effective 1 Jun 11, RSCs may archive the old PPRL and begin promoting based on the new DA Form 3355 promotion points.
8. Commands must continue to report vacancies to the RSC by the 10th day of each month throughout the transition period. In accordance with paragraph 5-4 of reference 1c, a cumulative vacancy report for each unit submitting vacancies must accompany the monthly report. Once all of the monthly vacancy reports are consolidated, RSCs will identify the first Soldier on the PPRL who meets the reported requirements. The RSC will submit a slotting report to the commands by the 17th day of the month. The commands will have until the 22d day of the month to correct any non-promotable status or discrepancy. The RSC will process promotion orders by the 27th day of the month with a promotion effective date of the 1st day of the following month. Reassignment orders will be effective the 1st day of the next month if applicable.
9. For additional information, contact MSG David Mayo or MSG Jonathan DeHart, Army Reserve G-1 Enlisted Management Branch, at (404) 464-8976 or (910) 570-8831 or [usarcg1EPMB@usar.army.mil](mailto:usarcg1EPMB@usar.army.mil).

FOR THE CHIEF, ARMY RESERVE:

2 Encls



B. LYNNE OWENS  
Colonel, US Army  
Army Reserve G-1



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

DAPE-MPE-PD

17 MAY 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Revised Promotion Point Computations – Semi-Centralized Promotions

1. References.

a. AR 600-8-19, Enlisted Promotions and Reductions, dated 20 March 2008.

b. DAPE-MPE-PD Memorandum, Subject: Revisions to Semi-Centralized Promotion Point Computations, dated 16 December 2009.

2. This memorandum announces formal revision to the calculation of promotion points for promotion to Sergeant (SGT) and Staff Sergeant (SSG) for all Active Component (AC) and U.S. Army Reserve (USAR) Soldiers effective 1 June 2011.

3. These changes facilitate our ability to select the best-qualified Soldiers for promotion to SGT and SSG, emphasize "Soldier skills" are important, reduce perceptions of unfairness by instilling more objectivity, refine the overall process in support of an expeditionary Army, and significantly reduce human resource support requirements by leveraging technology.

4. The Army will upgrade AC automation systems to support a paperless promotion point computation system by eliminating the Promotion Point Worksheet (DA Forms 3355), and creating an automated calculation of promotion scores based on the Soldier's personnel and training data maintained in both The Army Personnel Database (TAPDB) and the Army Training Requirements and Resources System (ATRRS). The effort of work at the unit level will evolve from promotion management to personnel information management – resulting in improved database accuracy. All AC Soldiers will have real-time promotion scores based on the content of their records. The U.S. Army Human Resource Command (AHRC) will capture promotion scores on a monthly basis (at a prescribed time) to establish order of merit lists (by MOS) for use in determining promotion selects. The USAR will adopt the revised calculation of promotion points, but will do so manually, using a revised (hard-copy) DA Form 3355 (pending publication). In time, supporting automation system capabilities will exist to evolve USAR systems to execute the fully automated, paperless promotion point calculation capability.

5. Effective with this change, company commanders and promotion boards will no longer award promotion points. The company commander's role is to recommend Soldiers for promotion to SGT or SSG and to deny, when appropriate, specified Soldiers promotion list integration in instances where they show they have no potential for promotion (ensuring appropriate professional counseling is completed). A battalion-level promotion board will

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SUBJECT: Revised Promotion Point Computations – Semi-Centralized Promotions

convene monthly to validate a company commander's recommendation with a GO/NO-GO vote. The battalion commander's role remains unchanged.

6. A pending revision to AR 600-8-19, chapters 3 and 5, will incorporate the revised promotion point values. The intent is to consolidate semi-centralized promotion policy for both AC and USAR Soldiers into a single, comprehensive chapter in the promotion regulation; while retaining the unique selection processes inherent to both components.


7. A Soldier's promotion point score will be determined based on the rank the Soldier is recommend for; using a dual-point promotion process incorporating separate and distinct computations for each rank (SGT or SSG). The revised promotion point values are provided as an enclosure to this document. Request widest dissemination within your commands and to your G-1's.

8. Army Human Resources Command will provide supporting implementing instructions and procedural guidance at a later date.

9. POC for this action is Mr. Gerald J. Purcell, Personnel Policy Integrator, at (703) 695-7960 (DSN 225-7960).

FOR THE DEPUTY CHIEF OF STAFF, G-1:

Encl  
as

  
GINA S. FARRISEE  
Major General, GS  
Director for Military  
Personnel Management

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IMPLEMENTATION DATE: 1 JUNE 2011

**TOTAL MAXIMUM POINTS:** 340 for Promotion to SGT  
255 for Promotion to SSG

To recognize the invaluable experiences gained while serving on combat deployments, Soldiers will receive 2 promotion points for each incremental month of federal service in specified operations, as defined by the DCS, G-3. Combat deployments are defined as an overseas operation in a designated combat zone (i.e., OIF, OEF). Source document is the Enlisted Records Brief (ERB).

5) Soldiers with physical profiles resulting from combat related operations as defined in DODI 1332.28, Discharge Review Board Procedures and Standards, who are unable to qualify with a weapon due to physical profile will use their last weapons qualification score until the Soldier is medically cleared to fire for qualification. If the Soldier's last qualifying score was a failing score, that Soldier (regardless of primary weapon assigned) will be granted minimum qualifying score of 26 hits (M16 scale DA Form 5790-R). The provisions of AR 600-8-4, Line of Duty Policy, Procedure, and Investigations, must be met before application of this paragraph.

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**TABLE 1-1. Weapons qualification for Promotion to SGT (weapons qualification/promotion points)**

Weapons qualification for Promotion to SGT (weapons qualification (hits) = promotion points)						
DA Form 3595-R & 5790-R (SEP 08) (M16)	DA Form 85-R (AUG 06) M240B, M60,M249	DA Form 88 (MAR 07) (Pistol)	DA Form 5704/ 5705-R (MAY 08) Alternate Pistol	DA Form 7304-R(AUG 06) (M249 AR)	CID Form (Practical Pistol)	FLVA FORM 19- 10 (AUG 08) (MP Firearm Qualification Course)
40 = 160	212 = 160	30 = 160	40 = 160	106 = 160	300 = 160	50 = 160
39 = 153	208-211 = 153	29 = 151	39 = 152	105 = 153	294 = 155	49 = 152
38 = 145	204-207 = 146	28 = 142	38 = 144	104 = 146	290 = 150	48 = 144
37 = 138	200-203 = 139	27 = 133	37 = 136	102 = 139	286 = 145	47 = 135
36 = 130	196-199 = 132	26 = 124	36 = 128	100 = 132	284 = 141	46 = 127
35 = 123	192-195 = 125	25 = 115	35 = 120	96 = 125	280 = 136	45 = 119
34 = 115	189-191 = 119	24 = 106	34 = 112	94 = 118	278 = 131	44 = 110
33 = 108	186-188 = 112	23 = 97	33 = 104	90 = 111	276 = 126	43 = 102
32 = 100	182-185 = 105	22 = 88	32 = 96	89 = 104	274 = 122	42 = 94
31 = 93	178-181 = 98	21 = 79	31 = 88	87 = 97	270 = 117	41 = 85
30 = 85	174-177 = 91	20 = 70	30 = 80	85 = 90	266 = 112	40 = 77
29 = 78	170-173 = 85	19 = 61	29 = 72	83 = 83	262 = 107	39 = 69
28 = 70	166-169 = 78	18 = 52	28 = 64	81 = 76	258 = 103	38 = 60
27 = 63	162-165 = 71	17 = 43	27 = 56	80 = 69	256 = 98	37 = 52
26 = 55	157-161 = 64	16 = 33	26 = 48	79 = 62	254 = 93	36 = 43
25 = 48	153-156 = 57		25 = 40	77 = 55	252 = 88	35 = 33
24 = 40	149-152 = 50		24 = 33	75 = 48	248 = 84	
23 = 33	145-148 = 44			73 = 41	244 = 79	
	141-144 = 38			70 = 33	241 = 74	
	139-140 = 33				237 = 69	
					233 = 65	
					229 = 60	
					225 = 55	
					221 = 50	
					217 = 46	
					213 = 40	
					211 = 33	

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**TABLE 1-2. Weapons qualification for Promotion to SSG (weapons qualification/promotion points)**

Weapons qualification for Promotion to SSG (weapons qualification (hits) = promotion points)						
DA Form 3595-R & 5790-R (SEP 08) (M16)	DA Form 85-R (AUG 06) M240B, M60,M249	DA Form 88 (MAR 07) (Pistol)	DA Form 5704/ 5705-R (MAY 08) Alternate Pistol	DA Form 7304-R(AUG 06) (M249 AR)	CID Form (Practical Pistol)	FLVA FORM 19-10 (AUG 08) (MP Firearm Qualification Course)
40 = 100	212 = 100	30 = 100	40 = 100	106 = 100	300 = 100	50 = 100
39 = 98	208-211 = 98	29 = 98	39 = 95	105 = 96	294 = 98	49 = 96
38 = 96	204-207 = 94	28 = 96	38 = 91	104 = 92	290 = 96	48 = 92
37 = 94	200-203 = 90	27 = 88	37 = 86	102 = 88	286 = 94	47 = 88
36 = 92	196-199 = 86	26 = 80	36 = 82	100 = 84	284 = 92	46 = 82
35 = 86	192-195 = 82	25 = 74	35 = 77	96 = 80	280 = 90	45 = 78
34 = 80	189-191 = 78	24 = 68	34 = 73	94 = 76	278 = 88	44 = 72
33 = 74	186-188 = 74	23 = 60	33 = 68	90 = 72	276 = 86	43 = 68
32 = 68	182-185 = 70	22 = 52	32 = 64	89 = 68	274 = 83	42 = 62
31 = 62	178-181 = 66	21 = 48	31 = 59	87 = 64	270 = 80	41 = 58
30 = 56	174-177 = 62	20 = 44	30 = 55	85 = 60	266 = 77	40 = 52
29 = 52	170-173 = 58	19 = 40	29 = 50	83 = 56	262 = 74	39 = 48
28 = 48	166-169 = 54	18 = 36	28 = 46	81 = 52	258 = 71	38 = 42
27 = 44	162-165 = 50	17 = 32	27 = 41	80 = 48	256 = 68	37 = 38
26 = 40	157-161 = 46	16 = 28	26 = 37	79 = 44	254 = 65	36 = 32
25 = 36	153-156 = 42		25 = 32	77 = 40	252 = 62	35 = 28
24 = 32	149-152 = 38		24 = 28	75 = 36	248 = 59	
23 = 28	145-148 = 34			73 = 32	244 = 56	
	141-144 = 30			70 = 28	241 = 53	
	139-140 = 28				237 = 50	
					233 = 47	
					229 = 44	
					225 = 41	
					221 = 38	
					217 = 35	
					213 = 32	
					211 = 28	

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**c. Army Physical Fitness Test (160 maximum-SGT; 100 points maximum-SSG)**

Physical fitness test (sit-ups, push-ups, and 2-mile run) must be done according to applicable Army training regulations and field manuals. To qualify for promotion points, a Soldier must attain a minimum score of 60 points on each event. Promotions points for Soldiers with waived events are outlined below:

1) Permanent profiles.

(a) Soldiers with permanent physical profiles for the sit-up and/or push-ups events will be granted 60 points for each event waiver while using the actual score for each event actually taken. These Soldiers must qualify on the 2-mile run or approved alternate test according to TC 3-22.20, Army Physical Readiness Training.

(b) Effective 1 Apr 95, Soldiers taking alternate events for the 2-mile run receiving a GO, receive a score for that event equal to the average of the scores for the other two events.

(c) Soldiers with physical profiles resulting from combat related operations as defined in DODI 1332.28 who are unable to take an aerobic or alternate APFT event due to a permanent physical profile will use their last APFT score until the Soldier is medically cleared to take the APFT. If the Soldier's last score was a failing score, that Soldier will be granted a minimum qualifying score of 60 points for each APFT event. The provisions of AR 600-8-4 must be met before application of this paragraph.

2) Temporary profiles.

(a) Soldiers with a temporary profile that prohibits taking one or more events of the APFT will continue to use their current APFT score as a determinate for promotion points provided it is not more than 1 year old.

(b) If the Soldier was afforded an opportunity to take the APFT and failed, or through his or her own negligence (as determined by the unit commander) failed to take the test, the Soldiers will lose the APFT points.

(c) Soldiers with physical profiles resulting from combat related operations as defined in DODI 1332.28 will compute promotion points as follows (the provisions of AR 600-8-4 must be met before application of this paragraph):

(1) AA, USAR (AGR and TPU) Soldiers with a temporary profile that prohibits taking one or more events of the APFT will use their current APFT score provided it is not more than 2 years old at the time of the promotion point computation.

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

(2) IRR Soldiers with a temporary profile that prohibits taking one or more events of the APFT will use their current APFT score provided it is not more than 3 years old at the time of the promotion point computation.

(3) APFT charts are provided below (Table 1-3 for promotion to SGT and Table 1-4 for promotion to SSG).

**TABLE 1-3. APFT points for Promotion to SGT (APFT Score / Promotion Points)**

<b>Army Physical Fitness Test for Promotion to SGT</b> <b>(APFT Score = Promotion Points)</b>						
Score = Points	Score = Points	Score = Points	Score = Points	Score = Points	Score = Points	Score = Points
300 = 160	282 = 142	264 = 124	246 = 106	228 = 88	210 = 70	192 = 52
299 = 159	281 = 141	263 = 123	245 = 105	227 = 87	209 = 69	191 = 51
298 = 158	280 = 140	262 = 122	244 = 104	226 = 86	208 = 68	190 = 50
297 = 157	279 = 139	261 = 121	243 = 103	225 = 85	207 = 67	189 = 49
296 = 156	278 = 138	260 = 120	242 = 102	224 = 84	206 = 66	188 = 48
295 = 155	277 = 137	259 = 119	241 = 101	223 = 83	205 = 65	187 = 47
294 = 154	276 = 136	258 = 118	240 = 100	222 = 82	204 = 64	186 = 46
293 = 153	275 = 135	257 = 117	239 = 99	221 = 81	203 = 63	185 = 45
292 = 152	274 = 134	256 = 116	238 = 98	220 = 80	202 = 62	184 = 44
291 = 151	273 = 133	255 = 115	237 = 97	219 = 79	201 = 61	183 = 43
290 = 150	272 = 132	254 = 114	236 = 96	218 = 78	200 = 60	182 = 42
289 = 149	271 = 131	253 = 113	235 = 95	217 = 77	199 = 59	181 = 41
288 = 148	270 = 130	252 = 112	234 = 94	216 = 76	198 = 58	180 = 40
287 = 147	269 = 129	251 = 111	233 = 93	215 = 75	197 = 57	
286 = 146	268 = 128	250 = 110	232 = 92	214 = 74	196 = 56	
285 = 145	267 = 127	249 = 109	231 = 91	213 = 73	195 = 55	
284 = 144	266 = 126	248 = 108	230 = 90	212 = 72	194 = 54	
283 = 143	265 = 125	247 = 107	229 = 89	211 = 71	193 = 53	

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**TABLE 1-4. APFT points for Promotion to SSG (APFT Score / Promotion Points)**

<b>Army Physical Fitness Test for Promotion to SSG</b> <b>(APFT Score = Promotion Points)</b>						
Score = Points	Score = Points	Score = Points	Score = Points	Score = Points	Score = Points	Score = Points
300 = 100	282 = 87	264 = 69	246 = 51	228 = 37	210 = 28	192 = 19
299 = 99	281 = 86	263 = 68	245 = 50	227 = 37	209 = 28	191 = 19
298 = 99	280 = 85	262 = 67	244 = 49	226 = 36	208 = 27	190 = 18
297 = 98	279 = 84	261 = 66	243 = 48	225 = 36	207 = 27	189 = 18
296 = 98	278 = 83	260 = 65	242 = 47	224 = 35	206 = 26	188 = 17
295 = 97	277 = 82	259 = 64	241 = 46	223 = 35	205 = 26	187 = 17
294 = 97	276 = 81	258 = 63	240 = 45	222 = 34	204 = 25	186 = 16
293 = 96	275 = 80	257 = 62	239 = 44	221 = 34	203 = 25	185 = 16
292 = 96	274 = 79	256 = 61	238 = 43	220 = 33	202 = 24	184 = 16
291 = 95	273 = 78	255 = 60	237 = 42	219 = 33	201 = 24	183 = 15
290 = 95	272 = 77	254 = 59	236 = 41	218 = 32	200 = 23	182 = 15
289 = 94	271 = 76	253 = 58	235 = 41	217 = 32	199 = 23	181 = 15
288 = 93	270 = 75	252 = 57	234 = 40	216 = 31	198 = 22	180 = 15
287 = 92	269 = 74	251 = 56	233 = 40	215 = 31	197 = 22	
286 = 91	268 = 73	250 = 55	232 = 39	214 = 30	196 = 21	
285 = 90	267 = 72	249 = 54	231 = 39	213 = 30	195 = 21	
284 = 89	266 = 71	248 = 53	230 = 38	212 = 29	194 = 20	
283 = 88	265 = 70	247 = 52	229 = 38	211 = 29	193 = 20	

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**2. AWARDS, DECORATIONS AND ACHIEVEMENTS (Permanent Awards)**

**TOTAL MAXIMUM POINTS:**                      **125 for Promotion to SGT**  
   **165 for Promotion to SSG**

Multiply the number of points authorized by the number of awards received. Only awards and badges listed below qualify for award of promotion points. Awards and decorations earned in other U.S. Uniformed Services receive the same points as corresponding/equivalent awards.

**a. Awards and Decorations.**

**TABLE 1-5. Awards and Decorations**

Table 3-11 Awards and Decorations	
AWARD OR DECORATION	PROMOTION POINTS
Soldier's Medal or higher award/decoration	40
Bronze Star Medal with "V" Device	35
Bronze Star Medal	30
Purple Heart	30
Defense Meritorious Service Medal	25
Meritorious Service Medal	25
Air Medal with "V" Device	25
Army Commendation Medal with "V" Device	25
Air Medal	20
Joint Service Commendation Medal	20
Army Commendation Medal	20
Joint Service Achievement Medal	10
Army Achievement Medal	10
Good Conduct Medal	10
Army Reserve Component Achievement Medal	10
Armed Forces Reserve Medal (with or without "M" Device)	10
Military Outstanding Volunteer Service Medal	10

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
**IMPLEMENTATION DATE: 1 JUNE 2011**

**b. Badges**

**TABLE 1-6. Badges**

<b>Badges</b>	
<b>BADGE</b>	<b>PROMOTION POINTS</b>
<i>Combat Infantry Badge</i>	30
<i>Combat Medical Badge</i>	30
<i>Combat Action Badge</i>	30
<i>Expert Infantry Badge</i>	30
<i>Expert Field Medical Badge</i>	30
<i>Master Parachute Badge</i>	20
<i>Master Explosive Ordnance Disposal Badge</i>	20
<i>Master Recruiter Badge</i>	20
<i>Gold Recruiter Badge</i>	20
<i>Senior Parachute Badge</i>	15
<i>Senior Explosive Ordnance Disposal Badge</i>	15
<i>Presidential Service Badge</i>	15
<i>Vice President Service Badge</i>	15
<i>Drill Sergeant Badge</i>	15
<i>Basic US Army Recruiter Badge</i>	15
<i>Parachute Badge</i>	10
<i>Parachute Combat Badge w/BSS (Basic, Senior)</i>	10
<i>Parachute Rigger Badge</i>	10
<i>Divers Badge (Master, First-Class, Salvage, Second-Class, Scuba)</i>	10
<i>Basic Explosive Ordnance Disposal Badge</i>	10
<i>Pathfinder Badge</i>	10
<i>Air Assault Badge</i>	10
<i>Aviation Badge (Basic, Senior, Master)</i>	10
<i>Secretary of Defense Service Badge</i>	10
<i>Joint Chiefs of Staff Identification Badge</i>	10
<i>Army Staff Identification Badge</i>	10
<i>Space Badge</i>	10
<i>Military Free Fall Parachutist Badge (Basic, Master)</i>	10
<i>Special Operations Diver Badge (Basic, Supv)</i>	10
<i>Tomb Guard Identification Badge</i>	10
<i>Driver and Mechanic Badge</i>	10

c. Tabs. See Military Education.

d. Certificates of Achievement. (DA Form 2442). This is awarded by commanders/deputy commanders serving in positions authorized the grade of LTC or higher or any general officer. CSMs at the brigade level may award certificates of achievement. (5 points for each award). (maximum 20 points).

e. Airborne Advantage. In addition to points awarded for attainment of the airborne qualification badge, Soldiers possessing airborne qualifications, assigned to authorized airborne positions while receiving Hazardous Duty Incentive Pay (Parachute Duty Pay) associated with that position, receive an additional number of promotion points, without regard to the maximum points rules for the awards categorized as follows:

**SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**  
IMPLEMENTATION DATE: 1 JUNE 2011

Airborne Advantage	
SCENARIO	ADDITIONAL POINTS
Parachutist serving in TOE/TDA position	20
Senior Parachutist serving in TOE/TDA position	25
Master Parachutist serving in TOE/TDA position	30

### **3. Military Education.**

**TOTAL MAXIMUM POINTS:** 260 for Promotion to SGT  
280 for Promotion to SSG

**a. NCOES (Professional Military Education).**

1) Warrior Leader Course (WLC)/Primary Leader Development Course (PLDC). Graduate verification can be obtained in the Army Training Requirements and Resources Systems (ATRRS). For Soldiers in possession of a DA Form 1059, Academic Evaluation Report and no course graduate entry in ATRRS a copy of the DA Form 1059 must be sent to Cdr, USAHRC, (TAPC-EPF-S), 2461 Eisenhower Ave., Alexandria, VA 22331-0303, for validation and inclusion into ATRRS and update of the appropriate Military Education Level (MEL) in Total Army Personnel Data Base (TAPDB) (Regional Level Application Software (RLAS) for USAR Soldiers).

(a) Graduates of WLC/PDLC receive 80 promotion points when competing for promotion to SGT. Soldiers competing for selection to SSG receive zero points for completion of WLC/PLDC (WLC/PDLC completion is a requirement in order to be recommended to SSG).

(b) Graduates of WLC/PLDC who are recognized as having achieved Commandant's List status (verified in the AER, DA Form 1059) receive 85 promotion points when competing for promotion to SGT.

(c) Graduates of WLC/PLDC who are recognized as having achieved Distinguished Honor Graduate status or as the Distinguished Leadership Graduate (verified in the AER, DA Form 1059) receive 90 promotion points when competing for promotion to SGT.

2) Advance Leaders Course (ALC)/Basic Noncommissioned Officer Course (BNCOC). Graduate verification can be obtained in ATRRS. For Soldiers in possession of a DA Form 1059, Academic Evaluation Report, and no course graduate entry in ATRRS, a copy of the DA Form 1059 must be sent to Cdr, USAHRC, (TAPC-EPF-S), 2461 Eisenhower Ave., Alexandria, VA 22331-0303, for validation and inclusion into ATRRS and update of the appropriate MEL in TAPDB (RLAS for USAR Soldiers).

## **SEMI-CENTRALIZED PROMOTION POINT COMPUTATIONS**

IMPLEMENTATION DATE: 1 JUNE 2011

(a) Graduates of ALC/BNCOC receive 80 promotion points when competing for promotion to SSG. Soldiers competing for selection to SFC receive zero points for completion of ALC/BNCOC (ALC/BNCOC completion is a requirement in order to be recommended to SSG).

(b) Graduates of ALC/BNCOC who are recognized as having achieved Commandant's List status (verified in the AER, DA Form 1059) receive 85 promotion points when competing for promotion to SSG.

(c) Graduates of ALC/BNCOC who are recognized as having achieved Distinguished Honor Graduate status or as the Distinguished Leadership Graduate (verified in the AER, DA Form 1059) receive 90 promotion points when competing for promotion to SSG.

(d) In instances where the Soldiers have completed more than one ALC/BNCOC Course, Soldier will receive points as indicated above for the latest ALC/BNCOC completion. For those who achieved Commandant's list, Distinguished Honor Graduate, or Distinguished Leadership recognition (in the earlier class), an additional 5 points will be authorized, for a maximum total of 25 additional points.

### **b. Formal Military Training.**

1) Courses formally listed in ATRRS are authorized promotion points (exceptions follow) at the rate of 4 (four) promotion points per week (defined as 40 training hours) of military training.

2) Promotion points are not authorized for NCOES courses (except as indicated in paragraph 3a above), all badge-producing courses (see military awards), Basic Combat Training, Advanced Individual Training, New Equipment Training, USMAPS/United States Military Academy (USMA), Language Training, Officer Candidate School, and Warrant Officer Career Course. No promotion points are granted for on-the-job training (OJT) and on-the Job experience (OJE), including Sergeant's Time Training. Military courses completed in other Armed Forces that were required to hold qualification in or be awarded an MOS/rate are not authorized promotion points. Federal Emergency Management Agency courses (see DA PAM 350-59, Army Correspondence Course Program, paragraph 4-54) are not authorized promotion points.

3) Ranger, Special Forces, and Sapper qualification courses. Soldiers will be awarded 40 promotion points for the completion of these courses. All phases of the course must be completed prior to awarding promotion points.

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### **4) Other military resident training courses (annotated on DA Form 87).**

Promotion points granted are limited to Soldier Training Courses listed in AR 350-1, Army Training and Leader Development, paragraph 4-14c. Soldiers will be granted 10 promotion points upon successful completion of each course. No other military training annotated on a DA Form 87, except those listed in AR 350-1 as Soldier Training Courses, are authorized promotion points. Locally designed certificates of training (in lieu of DA Form 87) are acceptable.

5) Military correspondence courses and computer-based training provided through ATRRS Self-development or Army e-Learning (<https://www.atrrs.army.mil>). Soldiers will be granted promotion points based on 1 point per 5 hours of completed ACCP training – restricted to courses completed in their entirety. The Soldier must have record of full course completion and the total credit hours for the entire course will be divided by 5 to determine promotion points. No points will be awarded for sub-course completion. The goal is to finish, in its entirety, a formal course of instruction, at which time the Soldier will be granted promotion points.

6) Promotion points are not granted for duplicate military correspondence and military education courses (for example, Soldier attends Combat Lifesaver Course and completes the Army Correspondence Course Program (ACCP) Combat Lifesaver Course. In this instance, the Soldier receives points based on the ACCP course completion (8 promotion points for completion of a 40-hour correspondence course).

## **4. CIVILIAN EDUCATION.**

<b>TOTAL MAXIMUM POINTS:</b>	<b>75 for Promotion to SGT</b>
	<b>100 for Promotion to SSG</b>

**a. Civilian education (valid for promotion points).** Promotion points are authorized for civilian education conducted at a US Department of Education recognized nationally or regionally accredited institution. Recognized educational institutions are those listed in the American Council on Education (ACE) published Accredited Institutions of Postsecondary Education Guide or those institutions listed on the US Department of Education website at <http://ope.ed.gov/accreditation> and <http://chea.org/>. Transcripts will be used to award promotion points for college/universities. It is recommended that Soldiers consolidate all credits earned from various crediting sources, i.e. national examinations such as The College Level Examination Program tests/Defense Activity for Non-Traditional Education Support (DANTES) tests, or educational institutions onto one transcript. Soldiers currently enrolled in a college/university are required to provide a single transcript from their current college/university consolidating all past civilian education. Soldiers that have multiple transcripts who are not currently enrolled in a college/university may take these transcripts and grade slips to the local education center for assistance. The local education center will provide only an assessment of the total number of non-duplicated postsecondary credit for submission to the unit as the source document to update eMILPO/personnel records with the total number of credit hours. The total number of

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credits an accredited institution grants towards a degree will be the basis for granting promotion points. Continuing Education Units (CEU's) are not authorized promotion points. The total Semester hours earned must be updated in eMILPO/personnel records and reflected on the Soldier Enlisted Records Brief (ERB) or DA Form 2-1 which will be the source in determining promotion points. Soldiers will receive one (1) promotion point for each semester hour (SH) completed. All quarter/contact/clock hours will be converted to SH. SH are defined as 15 hours of classroom contact hours plus 30 hours of outside preparation. 1 SH = 1.5 Quarter Hours (QH); 1 SH = 15 Classroom, Clock, or Contact Hours (CH).

**b. Foreign transcripts.** Soldiers with college credits from foreign colleges or universities (except those countries listed in AR 601-210, Active and Reserve Components Enlistment Program) must have those credits evaluated by an accredited college/university or one of the agencies listed in the Accredited Institutions of Post-secondary Education guide published by the ACE or any organization who is a member of the National Association of Credential Evaluation Services (NACES) <http://www.naces.org/>. The Defense Activity for Non-Traditional Education Support Courses (DANTES) website has a listing of transcript evaluation services. The foreign transcript evaluation is required to establish the commensurate US level of education and institutional legitimacy.

**c. Degree completion.** 10 Promotion points will be granted to any Soldier who completes a degree while on active duty. If recommended for promotion to SSG, the Soldier must have completed the degree while in the grade of SGT to receive these points. If recommended for SGT, the degree must have been awarded after enlistment in the Army, Army Reserve, or Army National Guard prior to being promoted to the rank of SGT.

**d. College Level Examination Program (CLEP) /Defense Activity for Non-Traditional Education Support (DANTES) Courses.** For Soldiers who have not completed any postsecondary courses and chose to test-out through these programs or who have not had the CLEP/DANTES credit recommendations consolidated on one college transcript may receive one (1) promotion point per credit hour for CLEP General and Subject examinations, DANTES Subject Standardized Tests (SST), and American College Test proficiency examinations. Points will not be awarded for credit recommendations that duplicate already earned credit in that subject area or discipline. Education Center personnel may assist with the review or assessment of credit awards for possible credit duplication. Foreign language CLEP examinations will be awarded promotion points based on the Soldier's total score. The score is then converted to semester hours of credit based on the conversion table listed in the "Explanation of Asterisks" section of the CLEP/DANTES report.

**e. Technical certifications.** 10 promotion points are granted for each TRADOC-approved technical/industry/ professional certification earned, not to exceed award for five certifications or 50 promotion points. Recertification will not result in duplicate award of promotion points.

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**f. Defense Language Proficiency Test (DLPT).** 10 promotion points are granted to Soldiers who achieve a minimum limited working proficiency rating of 1/1 (listening/reading or speaking) on the Defense Language Proficiency Test (DLPT). Promotion points remain valid provided the DLPT proficiency standards do not exceed 1 year (YR/MO) as of the point compilation month.

**5. COMMAND (formerly Automatic) LIST INTEGRATION (AC Only).** Soldiers integrated onto the SGT promotion list as a result of Command List Integration will receive a total of 39 promotion points. Soldiers integrated onto the SSG promotion list as a result of Command List Integration will receive a total of 14 points (one point less than the minimum passing scores on the APFT). No additional promotion points, regardless of qualifications or achievements, are granted unless the Soldier goes through the formal board process.